

OUR MISSION

WHY WE EXIST

Empower every learner to be an engaged, confident, caring, and inspired citizen.

OUR VALUES

WHAT WE STAND FOR

Collaboration
Continuous Improvement
Innovation
Integrity
Respect
Resilience
Trustworthiness

NAVIGATE
STRATEGIC PLANNING
FOR CONTINUOUS
IMPROVEMENT

28



OUR VISION

WHERE WE ARE HEADED

Learners are empowered when they:

- **Engage in meaningful learning experiences that require:**
 - Critical thinking
 - Curious exploration
 - Creative expression
 - Collaborative interaction
- **Become Global and Digital Thinkers who:**
 - Appreciate and respect diversity
 - Participate as responsible citizens
 - See the world as their classroom
 - Use media and technology skillfully and responsibly
- **Experience personal growth through:**
 - Meeting or exceeding relevant learning goals
 - Being challenged with tailored instruction
 - Accepting responsibility and accountability for their learning
 - Having voice and choice in their learning opportunities
- **Feel supported by staff, families, and the community who:**
 - Collaborate and communicate effectively
 - Ensure essential resources, including technology, are provided
 - Serve as positive role models and lifelong learners
 - Work together with passion and commitment to be responsible for sustaining high quality schools

OUR GOALS AND STRATEGIES

WHAT WE WILL ACHIEVE

WHAT IS OUR PRIORITY WORK

Goal One	Goal Two	Goal Three	Goal Four	Goal Five
Student Growth and Achievement	Learning Environment	Work Environment	Family and Community Connections	Resources
Provide ongoing growth, development, and achievement for all students.	Foster a supportive culture through a safe, nurturing, and innovative learning environment.	Foster a collaborative culture where staff are valued, empowered, and committed to continuous improvement.	Engage families and our larger community to partner in supporting student success.	Ensure effective and efficient use of our resources in achieving the district's mission, vision, values, and goals.
Key Performance Measures will be established for all goals and strategies to monitor and report progress.				
High Priority Strategies	High Priority Strategies	High Priority Strategies	High Priority Strategies	High Priority Strategies
<p>1.1 Build and strengthen students' abilities in critical thinking, collaboration, communication, and creation through deep learning of content and effective use of technology.</p> <p>1.2 Design a Multi Tiered System of Support (MTSS), incorporating a balanced assessment system, to address the diverse needs of each student.</p> <p>1.3 Continuously improve a comprehensive curriculum that is accessible to all learners, prepares them for global citizenship, and empowers them with the knowledge and skills to be engaged learners.</p>	<p>2.1 Create deep understandings among staff regarding the impact of social and emotional learning (SEL) on student success and design programs to support growth in SEL.</p> <p>2.2 Design physical learning environments and use time flexibly to promote innovative teaching practices and learning experiences.</p>	<p>3.1 Design professional learning opportunities that will ensure staff acquire and implement the essential skills, tools, strategies, and processes to optimize learning for all students.</p> <p>3.2 Leverage the strategic plan to focus the District's resources, prioritize improvement initiatives, and guide the work of learning teams.</p>	<p>4.1 Engage businesses, agencies, families, and community members as partners in supporting the mission of the District.</p> <p>4.2 Collaborate with the high school and its feeder districts to promote effective transitions from elementary to middle to high school.</p>	<p>5.1 Steward the District's resources so that funding is available to maintain and enhance instructional programs.</p>